



### **Proposing a Change Management model for Academic Libraries**

Maryam Nakhoda

University of Tehran, Faculty of Psychology, Department of Library & Information Science  
[mnakhoda@ut.ac.ir](mailto:mnakhoda@ut.ac.ir)

Academic libraries today are faced with a series of challenges in different fields, for example building collection with the increase in the cost of books and journals, rapid and costly changes in technology, and changes and diversity in users' information needs. This study explores some ways to apply existing change management models to manage the changes in academic libraries. In order to do that, first I will review the literature in management, library and information science, and academic libraries. Then a meta model for change management which is appropriate for academic libraries' characteristics will be selected and described.

**Keywords:** Change management. Models. Academic Libraries.